



# Leading by Design: An Action Framework for PLC at Work Leaders

*Cassandra Erkens, Eric Twadell*

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By focusing on what students learn rather than what they are taught, schools can redefine their mission and begin the transition to a professional learning community. But once leaders understand the PLC concepts, how do they actually implement them?

In *Leading by Design: An Action Framework for PLC at Work Leaders*, authors Cassandra Erkens and Eric Twadell move beyond theory into practice, demonstrating the importance of strong leadership in creating a PLC. Through interviewing and engaging with the most effective leaders in districts, schools, and teams across North America, Erkens and Twadell examine the successes and struggles of leaders attempting PLC restructuring in order to bring you replicable techniques from leaders who have achieved proven, sustainable results. *Leading by Design* offers a leadership framework to guide readers through active school reculturing,

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